



**Derry Township School District Individualized Induction Plan
2008-2009**

Two Year Induction Plan

Name: Nicole Butler	
Date Initiated: 8/18/2008	
Projected Completion Date: 5-6-10	Date: 5-5-10
Principal Signature: <i>[Signature]</i>	Date:
Teacher Signature:	Date:
Revision Date:	

Core Requirements (Mandatory for All)	Coordinator	HRS	Yr	Scheduled Date	Scheduled Time	Completion Date	Principal Signature	Credit Hours	Comments
<input checked="" type="checkbox"/> Attend District Orientation (Day 1)	C. Goldsworthy	6	1	8/18/2008	8-4 pm	8/18/2008	<i>[Signature]</i>	6	
<input checked="" type="checkbox"/> Attend New Teacher Induction Day #1	C. Goldsworthy	6	1	8/19/2008	8-4 pm	8/19/2008	<i>[Signature]</i>	6	
<input checked="" type="checkbox"/> Attend New Teacher Induction Day #2	C. Goldsworthy	6	1	8/20/2008	8-4 pm	8/20/2008	<i>[Signature]</i>	6	
<input checked="" type="checkbox"/> Meet with your principal and mentor to develop your DTSD Individual Induction Plan	Principals	1	1	8/20/2008		9/23/2008	<i>[Signature]</i>	1	
<input checked="" type="checkbox"/> Meet with mentor weekly	Principals	28	1 & 2	ongoing	NA	NA	<i>[Signature]</i>	28	
<input checked="" type="checkbox"/> Permanent Certification & Portfolio Development (Tenure Responsibility)	C. Goldsworthy	1		10/14/2008	4-5 pm				
<input checked="" type="checkbox"/> Schoolwires Training	A. Harding/T. Landry	2		3/10/2008	4-5 pm	3/10/2009	<i>[Signature]</i>	1	
		2		11/5/2008	4-6 pm	11/15/2008	<i>[Signature]</i>	2	
<input checked="" type="checkbox"/> (APL) Instructional Strategies Level I	C. Goldsworthy/Owens	2		9/18/2008	4-6 pm	9/18/2008	<i>[Signature]</i>	2	
		2		Winter TBD	4-6 pm				
<input checked="" type="checkbox"/> (APL) Instructional Strategies Level II	C. Goldsworthy/Owens	2		10/20/2008	4-6 pm				
		2		Winter TBD	4-6 pm				
		2		Winter TBD	4-6 pm	4/23/2009	<i>[Signature]</i>	3	
Choose a minimum of 3 sessions (evening or afterschool sessions)									
<input type="checkbox"/> Overview of Elementary Literacy Assessments	L. Dixon	2		11/19/2008	4-6 PM				
<input type="checkbox"/> Overview of Framing Your Thoughts (K-5)	J. Castleman	2		3/11/2009	4-6 PM				
<input type="checkbox"/> Comprehensive Literacy Guide Overview for New Teachers (K-5)	CTF	6		8/5/2008	8:00 - 3:00				
		6		8/1/2008	8:00 - 3:00				
<input type="checkbox"/> Introduction to Project READ Linguistics (4-5)	L. Dixon	2		12/10/2008	4-6 pm				
<input type="checkbox"/> Introduction to Project READ Phonology (K-3)	J. Castleman	2		4/14/2009	4-6 pm				
<input checked="" type="checkbox"/> Technology in the Classroom	A. Harding/T. Landry	2		8/4/2008	8:00-3:00	10/8/2008	<i>[Signature]</i>	2	
<input type="checkbox"/> Writing Workshop for new teachers	C. Leonzo	2		10/8/2008	4-6 pm				
		2		9/22/2008	4-6 pm				
		2		3/2/2009	4-6 pm				
<input checked="" type="checkbox"/> Overview of District Writing Benchmark Assessments	S. King	2		10/2/2008	4-6 pm				
<input type="checkbox"/> Overview of Assessment FOR Learning (classroom assessments)	C. Goldsworthy	2		10/7/2008	4-6 pm	10/7/2008	<i>[Signature]</i>	2	
<input type="checkbox"/> Overview of Constructing Quality Quizzes and Tests (Gr 4-12)	C. Goldsworthy	2		11/4/2008	4-6 pm				
<input type="checkbox"/> Overview of Phonemic Awareness (K-4)	J. Castleman	2		2/3/2009	4-6 pm				
		2		11/1/2008	4-6 pm				
<input type="checkbox"/> Management & Use of Data to Inform Instruction	D. Lillenstein	2		2/10/2009	4-6 pm				
<input type="checkbox"/> School Climate K-12	L. Miller	2		9/15/2008	4-6 pm				
		2		9/30/2008	4-6 pm				
<input checked="" type="checkbox"/> School Plus Grading (HS/MS Only)	L. Ogle	2		11/13/2009	4-6 pm				
		2		9/2/2008	3:15 - 5:15 pm	9/2/2008	<i>[Signature]</i>	2	
		2		9/3/2008	3:15 - 5:15 pm				
<input type="checkbox"/> Working with Students with Disabilities	L. Dell	2		10/21/2008	4-6 pm				
		2		3/3/2009	4-6 pm				

Building Level Support Meetings		S. King	HRS	Yr	Scheduled Date	Scheduled Time	Completion Date	Principal Signature	Credit Hours	Comments
New Teacher:										
1. Danielson Framework (Building Level Meeting)			1		September	Sept-08	Sept-08	<i>[Signature]</i>	1	
2. Grading and Reporting (Building Level)			1		October	Oct-08	Oct-08	<i>[Signature]</i>	1	
3. Literacy (Building Level)			1		November	Nov-08	Nov-08	<i>[Signature]</i>	1	
4. Differentiated Supervision (Building Level)			1		January	Jan-09	Jan-09	<i>[Signature]</i>	1	
5. Standardized Testing and Data Interpretation (Building Level)			1		February	Feb-09	Feb-09	<i>[Signature]</i>	1	
<input type="checkbox"/> End of Year Celebration		C. Goldsworthy	1		5/6/2010	4-5 pm	5/6/2010	<i>[Signature]</i>	1	
Customized (Optional): Inductee must choose to attend 4 hours total)										
<input checked="" type="checkbox"/> Read (pre-approved) journal article in your field; write a one page summary and share with colleagues.		Principals	1		1/6/2010	NA	1/6/2010	<i>[Signature]</i>	1	
<input type="checkbox"/> Review Chapter 4 and PA Academic Standards with mentor (including PSSA practice material overview)		Principals	1							
<input checked="" type="checkbox"/> Observe a colleague and complete the required visitation observation form. Discuss what you've learned with mentor and/or principal		Principals	1		5/3/2010	NA	5/3/2010	<i>[Signature]</i>	1	Observation of Mr. Knowles
<input type="checkbox"/> Review Literacy binder with Literacy Coach		Principals	2							
<input checked="" type="checkbox"/> Attend an after school or evening activity		Principals	2		4/29/2010	NA	4/29/2010	<i>[Signature]</i>	2	HS Track Meet
<input type="checkbox"/> Relevant Issues Study		L. Wade	2		11/6/2008					
<input type="checkbox"/> Other: (from CARATS)		L. Wade	2		2/5/2009					
Additional Sessions Required (Not included in total hrs) but may be used for trade day Mandatory (for certain subjects/grade levels) (6 hrs per session); Summer or pullout										
<input type="checkbox"/> Everyday Math, K-5		J. McFarland	n/a		8/8/2008					
<input type="checkbox"/> CPM Math - MS		S. King	n/a		8/6/2008					
<input type="checkbox"/> CPM Math - HS		M. Murphy	n/a		8/8/2008					
<input type="checkbox"/> Project READ, Phonology K-3		J. Castleman	n/a		8/4/2008					
<input type="checkbox"/> Project READ Linguistics, 4-5		L. Dixon	n/a		8/1/2008					
<input type="checkbox"/> Second Step Training K-5		L. Miller	n/a		10/23/2008	8:00 - 3:00 pm				
<input type="checkbox"/> Six Traits		C. Goldsworthy	n/a		7/22/2008					

Year 1 Total	67
Year 2 Total	4
Yr 1 and 2 combined totals must equal 71 hours	71

For Office Use Only

Final Approval Signature: _____ DTSD Principal
 Date Induction Completed: 5-6-10

Assistant Superintendent Signature: _____ Date _____

C: Human Resources
 Principal
 Employee

Certificate of Induction

THIS DOCUMENT CERTIFIES THAT ON MAY 6, 2010,

Nicole Butler

*Has successfully completed the
Induction Program
at the*

*Derry Township School District
Hershey, Pennsylvania*



Linda C. Brewer
Linda C. Brewer, Ed.D., Superintendent

4-13-10
Date